



1 FINDINGS OF FACT

2 1. JALIC, a Wisconsin-domiciled company, is authorized to transact life and  
3 disability insurance in Arizona pursuant to a Certificate of Authority issued by the  
4 Director.

5 2. The Director authorized the Examiners to conduct a targeted market  
6 conduct examination of the Company. The examination covered the time period from  
7 July 1, 2005, through June 30, 2008, and was concluded on September 2, 2010.  
8 Based on the examination findings, the Examiners prepared the Report, dated June 30,  
9 2008.

10 3. With regard to the processing of health insurance claims, the Company:

11 a. Failed to conduct a timely and reasonable investigation before  
12 denying claims;

13 b. Failed to provide a reasonable explanation for the denial of claims in  
14 sufficient detail to allow members and providers to appeal the adverse decision;

15 c. Failed to acknowledge Short Term Medical claims submitted by and  
16 payable to the insured within ten working days from receipt of the claim;

17 d. Failed to adjudicate claims submitted by and paid to providers within  
18 30 days of receipt of a clean claim;

19 e. Used Explanation of Benefits ("EOB") forms that:

20 i. Failed to prominently display the notice of the right to appeal;

21 ii. Stated an incorrect time period of 180 days for filing a first-level  
22 appeal;

23 iii. Failed to provide the correct name of the issuing insurer.

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1 f. Failed to pay adequate interest on late claims by adopting policies  
2 and procedures that precluded the payment of interest on claims paid directly to the  
3 insured.

4 4. The Company used marketing materials, advertising and sales scripts  
5 that:

6 a. Referenced policy benefits without disclosing pertinent policy  
7 exclusions, reductions and limitations;

8 b. Made claims of its "practices" not to cancel small group coverage  
9 due to experience, whereas small group coverage cannot legally be canceled due to  
10 experience;

11 c. Used words, phrases, and statements that tend to mislead or deceive  
12 prospective insureds;

13 d. Made vague and ambiguous promises regarding the speed and  
14 accuracy with which it processes claims, which promises are not supported by verified  
15 statistical data; and

16 e. Incorrectly stated the Company's years of experience by combining  
17 the ages of three affiliates to claim "more than 110 years" or "since 1892" although  
18 neither statement applies to this Company.

19 5. The Company used policy forms that:

20 a. Contained exclusions of benefits for treatment provided by  
21 chiropractic physicians;

22 b. Incorrectly stated the appeal rights prescribed by Arizona law;

23 6. The Company failed with regard to one employer group certificate of  
24 coverage form to include the notice that states "Notice: This certificate of insurance  
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1 may not provide all benefits and protections provided by law in Arizona. Please read  
2 this certificate carefully.”

3 7. The Company used two group certificate forms that contain subrogation  
4 language without a clarification that this provision does not apply in Arizona.

5 8. The Company failed to provide documents it had archived concerning the  
6 declination of small group coverage, when requested to do so by the Examiners in the  
7 course of the examination.

8 9. The Company failed to provide required disclosure forms to employers  
9 and certificate holders.

10 10. The Company used forms during the application process related to HIV  
11 information that consist of an unapproved Consent for HIV testing.

12 11. With regard to adverse underwriting decisions, the Company:

- 13 a. Failed to provide applicants with a copy of the Notice of Insurance  
14 Information Practices prior to obtaining personal information from a third party;  
15 b. Failed to provide the reason(s) for an adverse underwriting decision  
16 along with a Summary of Rights to individuals who completed an application; and  
17 c. Used a disclosure authorization provision on its applications that failed  
18 to limit disclosures to “no more than” the 30-month limit prescribed by law.

19 12. With regard to appeal procedures, the Company:

- 20 a. Failed to send acknowledgments to appeals within five business days;  
21 and  
22 b. Failed to resolve the first level appeal within 30 days of receipt.

23 13. The Company failed to include in the group renewal notice an explanation  
24 of the extent to which claims experience of the individuals covered by the plan would  
25 affect premium increases.

1 **CONCLUSIONS OF LAW**

2 1. The Company violated A.R.S. § 20-461(A)(3) and (4) and A.A.C. R20-6-  
3 801(F) by failing to conduct a timely and reasonable investigation before denying  
4 claims as “not necessary.”

5 2. The Company violated A.R.S. § 20-461(A)(1) and (15) and A.A.C. R20-6-  
6 801(D)(1) and (G)(1)(a) by failing to disclose pertinent facts or policy provisions  
7 pertinent to a claim and/or by failing to provide a reasonable explanation for the denial  
8 of claims.

9 3. The Company violated A.R.S. § 20-461(A)(2), A.A.C. R20-6-801(E)(1),  
10 and Consent Order 2000 by failing to acknowledge first party claims within 10 working  
11 days.

12 4. The Company violated A.R.S. § 20-3102 by failing to adjudicate claims  
13 submitted by and paid to providers within 30 days of receipt of a clean claim.

14 5. The Company violated A.R.S. §§ 20-461(A)(1) and (15) and 20-2533(D)  
15 by failing to prominently display a notice of appeal rights on EOBs and/or by misstating  
16 the time limit for filing a first level appeal.

17 6. The Company violated A.R.S. § 20-461(A)(1) by using letterheads on  
18 EOBs and other correspondence that failed to properly identify the issuing carrier.

19 7. The Company violated A.R.S. § 20-462(A) as well as a previous Order of  
20 the Director, by failing to pay the correct interest on claims not timely paid.

21 8. The Company violated A.R.S. § 20-444 and A.A.C. R20-6-201 by using  
22 noncomplying marketing materials, advertising, and sales scripts that failed to provide  
23 required information, or in the alternative made unsubstantiated claims about the  
24 Company's products, operations, and/or relative strength and experience.  
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1           9.     The Company violated A.R.S. § 20-461(A)(17) by issuing policy forms  
2 that exclude coverage for chiropractors.

3           10.    The Company violated A.R.S. § 20-2533(D) by incorrectly stating appeal  
4 rights and procedures within the EOB form.

5           11.    The Company violated A.R.S. § 20-1401.01 by failing to include the  
6 required notice on one employer group certificate form issued in the State of Arizona for  
7 a policy with situs in other states.

8           12.    The Company violated A.R.S. § 20-157(A) by failing to produce, when  
9 requested to do so by the Examiners, documentation to support its declination of small  
10 group coverage despite the "guaranteed issue" nature of such coverage.

11          13.    The Company violated A.R.S. § 20-2323 by failing to provide the required  
12 disclosure forms to employers and certificate holders.

13          14.    The Company violated A.R.S. § 20-448.01 and A.A.C. R20-6-1203(C) by  
14 failing to use approved HIV consent for testing forms.

15          15.    The Company violated A.R.S. § 20-2104(B)(1)(b) by failing to provide the  
16 applicant with a Notice of Insurance Information at the time it requested personal  
17 information from a third party.

18          16.    The Company violated A.R.S. § 20-2110(A) and (D), Consent Order 2000,  
19 and Consent Order 2003, by failing to provide the reasons for a adverse underwriting  
20 decision along with the Summary of Rights prescribed by A.R.S. §§ 20-2108 and 20-  
21 2109 to individuals who have completed the application process.

22          17.    The Company violated A.R.S. § 20-2106(7)(a) and Consent Order 2003  
23 by failing to limit disclosure of information on applications to no more than 30 months.

24          18.    The Company violated A.R.S. §§ 20-2535(B) or 20-2536(B) and Consent  
25 Order 2003 by failing to acknowledge appeals within five business days.

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19. The Company violated A.R.S. § 20-2535(D) by failing to resolve first level appeals within 30 days of receipt.

20. The Company violated A.R.S. § 20-2309(A), Consent Order 2000, and Consent Order 2003, by failing to include in the group renewal notice an explanation of the extent to which claims experience of the individuals covered by the plan would affect premium increases.

21. Grounds exist for the entry of the following Order in accordance with A.R.S. §§ 20-220, 20-456, 20-2117, and 20-2508.

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1 ORDER

2 **IT IS ORDERED THAT:**

3 1. John Alden Life Insurance Company shall:

4 a. Perform timely and reasonable investigations prior to denying claims;

5 b. Accurately represent and disclose pertinent facts or policy provisions  
6 pertinent to a claim;

7 c. Provide a reasonable explanation for the denial of claims in sufficient  
8 detail to allow members and providers to appeal the adverse decision;

9 d. Acknowledge claims submitted by and payable to the insured within  
10 ten working days from receipt of the claim;

11 e. Adjudicate claims submitted by and paid to providers within 30 days of  
12 receipt of a clean claim;

13 f. Prominently display the notice of the right to appeal on its EOB forms;

14 g. Provide accurate information concerning the appeal process, including  
15 but not limited to the time limits for filing appeals;

16 h. Use EOB and other claims correspondence forms that identify the  
17 correct name of the issuing carrier;

18 i. Pay adequate interest on late claims by submitted by insureds or  
19 providers in accordance with relevant statutory requirements;

20 j. Use marketing materials, advertising, and sales scripts that:

21 i. Disclose pertinent policy exclusions, reductions and limitations;  
22 reference "practices" not to cancel small group coverage due to experience;

23 ii. Avoid using words, phrases, and statements that tend to mislead  
24 or deceive prospective insureds;

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1                   iii. Avoid making vague and ambiguous promises regard the speed  
2 and accuracy with which it processes claims, which promises are not supported by  
3 verified statistical data; or

4                   iv. Provide accurate information about the specific Company's relative  
5 strength and years of experience in the industry.

6                   k. Use policy forms that provide benefits for treatment provided by  
7 chiropractic physicians if the services are within the lawful scope of practice of the  
8 physician and the insurance coverage includes diagnosis and treatment of the  
9 condition or complaint, regardless of the nomenclature used to describe the condition,  
10 complaint or service;

11                   l. Use policy forms that provide an accurate and complete description of  
12 the appeal rights and procedures;

13                   m. Provide the required notice on certificates delivered in Arizona for  
14 policies issued in other states;

15                   n. Use policy certificate forms that omit subrogation language unless a  
16 clarification is included in the policy language that this provision does not apply in  
17 Arizona;

18                   o. Provide documents when requested to do so by the Examiners in the  
19 course of the examination;

20                   p. Provide required disclosure forms to employers and certificate  
21 holders;

22                   q. Use HIV testing consent forms that have been approved by the  
23 Director and that contain required notices of information and time limits;

1 r. Use an authorization for the release of information related to the  
2 diagnosis, test results, or treatment for HIV/AIDS that complies with the notice and time  
3 requirements prescribed by law;

4 s. Provide applicants with a copy of the Notice of Insurance Information  
5 Practices prior to obtaining personal information from a third party;

6 t. Provide the reason(s) for an adverse underwriting decision along with  
7 a Summary of Rights to individuals who have completed an application;

8 u. Use application disclosure authorization provisions that limit  
9 disclosures to "no more than" 30 months as prescribed by law;

10 v. Send acknowledgments to appeals within five business days;

11 w. Resolve the first level appeal within 30 days of receipt;

12 x. Adopt policies and procedures that give credit for premium payments  
13 as of the date that they were deposited in the United States mail or as of the date of  
14 registration or certification as established by the United States mail; and

15 y. Include in the group renewal notice an explanation of the extent to  
16 which claims experience of the individuals covered by the plan would affect premium  
17 increases.

18 2. Within 90 days of the filed date of this Order, the Company shall submit to  
19 the Arizona Department of Insurance, for approval, evidence that corrections have  
20 been implemented and communicated to the appropriate personnel, regarding all of the  
21 items listed above in Paragraph 1 of the Order section of this Consent Order. Evidence  
22 of corrective action includes but is not limited to memos, bulletins, emails,  
23 correspondence, procedures manuals, print screens and training materials.

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1 **CONSENT TO ORDER**

2 1. John Alden Life Insurance Company has reviewed the foregoing Order.

3 2. John Alden Life Insurance Company admits the jurisdiction of the Director  
4 of Insurance, State of Arizona, admits the foregoing Findings of Fact, and consents to  
5 the entry of the Conclusions of Law and Order.

6 3. John Alden Life Insurance Company is aware of its right to a hearing, at  
7 which it may be represented by counsel, present evidence, and cross-examine  
8 witnesses. John Alden Life Insurance Company irrevocably waives its right to such  
9 notice and hearing and to any court appeals related to this Order.

10 4. John Alden Life Insurance Company states that no promise of any kind or  
11 nature whatsoever was made to it to induce it to enter into this Order and that it has  
12 entered into this Consent Order voluntarily.

13 5. John Alden Life Insurance Company acknowledges that the acceptance  
14 of this Order by the Director of Insurance, State of Arizona, is solely to settle this matter  
15 against it and does not preclude any other agency or officer of this state or its  
16 subdivisions or any other person from any other civil or criminal proceedings, whether  
17 civil, criminal, or administrative, as may be appropriate now or in the future.

18 6. Julia M. Hix, who holds the office of  
19 Vice President, Compliance of John Alden Life Insurance Company, is  
20 authorized to enter into this Order for it and on its behalf.

21  
22  
23 **JOHN ALDEN LIFE INSURANCE COMPANY**

24 December 31, 2012

25 Date

By: 

1 COPY of the foregoing mailed/delivered  
2 this 9th day of January , 2013, to:

3 Germaine L. Marks  
4 Director of Insurance

5 Mary Butterfield  
6 Assistant Director  
7 Consumer Affairs Division

8 Helene I. Tomme  
9 Market Examinations Supervisor  
10 Market Oversight Division

11 Dean Ehler  
12 Assistant Director  
13 Property and Casualty Division

14 Kurt Regner  
15 Assistant Director  
16 Financial Affairs Division

17 David Lee  
18 Chief Financial Examiner

19 Alexandra Shafer  
20 Assistant Director  
21 Life and Health Division

22 Chuck Gregory  
23 Special Agent Supervisor  
24 Investigations Division

25 DEPARTMENT OF INSURANCE  
2910 North 44th Street, Suite 210  
Phoenix, AZ 85018

Julia M. Hix, Vice President, Compliance  
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John Alden Life Insurance Company  
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